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Greetings

From Our President



Ann Jones
President, Virginia Chapter

As a member of the Virginia Chapter of AABE, you have taken a step in the right direction to be a part of an established association of expert energy professionals and to add your voice to effect change and influence within the energy industry. Congratulations!

I am excited to share with you that our first quarter of 2017 was a success thanks to your hard work and dedication. We worked together and collaborated as a team to focus on meeting the needs of our current members, actively engaging prospective members, and creating an exciting menu of programs and member activities.

I hope you enjoy the first quarter newsletter. If you are not currently serving on a committee, please consider joining one. It's a great opportunity for development, networking, and maximizing membership benefits.

Please share the newsletter and all the great work that we are doing with your co-workers. We would like to grow our membership. This is an inclusive organization and we embrace diversity in thoughts, ideas, backgrounds, and experiences.

I look forward to working with you as we continue to educate, engage, and have input in the energy sector, while making a positive difference in the community. Again, thank you for your personal and professional commitment to the chapter. It's already paying off and we're just getting started!

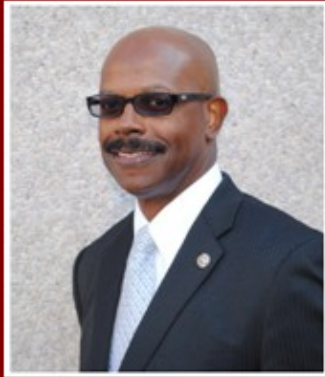
Sincerely,

Ann Jones

Ann Jones
President, AABE Virginia Chapter

*"It is amazing what you can accomplish if you do not care who gets the credit."
— Harry S. Truman*

Greetings from the Advisory Committee



Drexel Harris,
Chair, Advisory Committee

Ed brings a level of commitment and talent to his work – both inside the company and within the community – that is not only impressive but is vital to our company's future and our community's well-being."

— Thomas Farrell
Chairman, President
and CEO, Dominion
Resources, Inc.

Welcome to the Virginia Chapter of AABE's first quarterly newsletter!

The Advisory Committee was created with an amendment to the Chapter's bylaws to serve at the request and pleasure of the Chapter president. I am the chairperson of AABE's newly created Advisory Committee.

The Advisory Committee includes **Jeff Washington** (2016 president), **Lyle Henry** (former treasurer), **Lisa Walls** (regional scholarship chairperson), **Frank Hinckle** (long-time member), and myself, **Drexel Harris** (former president). **Carlos Brown** (chapter legal advisor) and **Morenike**

Miles (past vice president external relations) are ad hoc members. The Advisory Committee team is standing at the ready to advise and support our president.

In addition to providing general advice and guidance to the president, the advisory committee has taken the fundraising lead for the Chapter's first major charity/fundraising event - First Annual Charity Golf Tournament. We are on track to raise \$10,000 and proceeds will support the Chapter scholarships for deserving students.

The Chapter is off to a great start...stay tuned for more!

Members on the Move

Ed Baine Receives a Black Engineer of the Year Award for STEM and Community Service



Ed Baine, Executive Sponsor of the Virginia Chapter

As a result of his leadership and influence in the community, Ed Baine, Senior Vice President-Distribution for Dominion Virginia Power, received the Black Engineer of the Year Award (BEYA) for STEM (science, technology, engineering and mathematics) and Community Service – the An-

thony R. James Legacy Award. Ed serves as a board member of the Dominion Credit Union, Chamber RVA, Mega Mentors and the Capital Region Collaborative Organizing Council. He also serves on the board of directors of the Chesterfield Education Foundation, Venture Rich-

mond and the Southeastern Electric Exchange and is involved with the advisory committees at Virginia State University and University of Richmond.

His achievements were recognized at the 2017 BEYA STEM Conference in Washington, D.C.

Ed Baine Receives Metropolitan Business League's Oliver Singleton Humanitarian Award

Ed Baine received the Oliver Singleton Humanitarian Award at the 26th Annual Metropolitan Business League Awards Reception held on Friday, March 3rd. The prestigious award is named after the late Oliver Singleton, who was president and CEO of the Metropolitan Business League from 2003 until his death in 2016. He is credited with being a tireless advocate for economic development in Richmond and for setting the strategic direction of the Richmond's Metropolitan Business League.

Members on the Move *(continued)*

New Officer Promotions



Carlos M. Brown has been named Vice President and General Counsel at Dominion Resources, where he oversees daily operations of the company's legal department. He reports to Mark Webb, Senior Vice President of Corporate Affairs and Chief Legal Officer.



Morenike K. Miles has been named Vice President of Shared Services at Dominion Resource Services, Inc. In her new role, Miles is responsible for supply chain management, record management initiatives, and travel and corporate services.



Charlene J. Whitfield has been named Vice President of Customer Service at Dominion Virginia Power. Whitfield has operational and financial responsibility for customer relations, account management, revenue management, key accounts, and economic development for DVP's regulated utility customer accounts.



Steve C. Wooten has been appointed to the new position of Vice President of Information Technology, where he is responsible for IT applications development and support for the company, including IT infrastructure operations, infrastructure construction, and cyber security operations.

"These four diligent, deserving individuals will improve our bench strength, expand our officer corps' breadth and depth of knowledge and help Dominion continue delivering dependable, affordable energy to our customers."

— Thomas Farrell
Chairman, President and
CEO, Dominion
Resources, Inc.

Promotions

Dave Christian promoted to Chief Innovation Officer

Lloyd Eley promoted to Project Leader

Susan Smith promoted to Manager of Electric Distribution Operations

Curtis Jackson promoted to Supervisor-Design & Documentation

Honors/ Awards

Lisa Hicks-Thomas was named the 2016 "Remarkable Woman of the Year" by the Richmond Metropolitan Business League in recognition of her design, development, oversight, and advocacy of compliance with Dominion's Ethics and Compliance policies and programs.

Jeff Washington (President Emeritus) was inducted into the Maggie L. Walker Sports Hall of Fame for his exemplary performance on the football, track and wrestling teams.

Certifications/ Program Completion

Ann Jones and **Rich Hanson** successfully completed Dominion's Developing the Dominion Leader Program for managers (DDL-M)

Edwina Linares earned her Project Management Professional Certification

Member Spotlight

Gloria Roberts



Gloria Roberts

"AABE is a platform that can be used both for individual fulfillment by meeting new friends and as a service to educate people about the energy field"

— Gloria Roberts



Attendees at the Recruitment Lunch and Learn listen intently to Charlene Whitfield, VP of Chapter Programs, as she talks about AABE's core values and mission.

Gloria Roberts is a Business Systems Analyst in Enterprise IT. Her main responsibilities are to support the collaboration applications Dominion Enterprises uses for sharing documents and other pertinent information within various departments as well as with external business partners.

How did you learn about AABE?

I was approached regarding AABE at the UCI Road World Championships at the hospitality tent. At the time I had never heard of AABE and immediately wanted to know more.

What interested you about AABE?

There were two main points that ignited my interest. One, networking and two, educating young people about pursuing careers in the energy field. During my nearly 17 years of service with Dominion, I've learned so much about various op-

portunities in the energy field and find self-fulfillment in being able to have meaningful conversations with diverse people in their respective work areas. I'm so glad times have changed and the possibilities are much brighter for all people to learn and pursue meaningful jobs and careers.

What would you say are the opportunities that exist in the field of energy for someone considering it?

The opportunities are vast in the energy field: from technology, cyber security, clean energy, renewable energy, communications, legal and government affairs—the list goes on and on. AABE is a platform that can be used both for individual fulfillment by meeting new friends and as a service to educate people about the energy field.

Membership

AABE's Virginia Chapter has wasted no time this year in starting its recruitment campaign. On January 31st and February 16th, the Membership Committee held two successful recruitment lunch and learns (L&L's) to educate prospective members on the value proposition of joining the organization.

As a result of an effective campaign, total membership (to date) has risen to exceed 2016's year-end total. New members now comprise 37% of our chapter, with 13 out of 27 having regis-

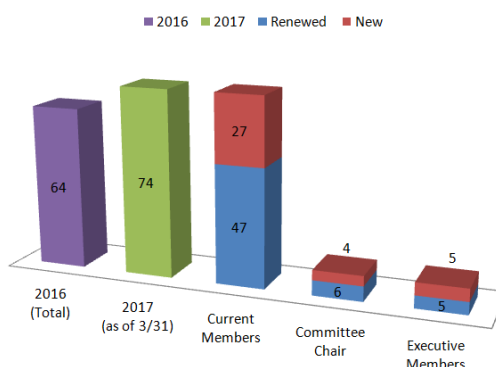
tered after attending one of the L&L's. This includes four Dominion interns, who we are excited to have join the chapter.

In addition, approximately 40% of our committee chairs are new, which can be attributed to both a growth in membership and an increase in leadership development opportunities.

The membership committee has

begun creating a membership directory that can be used as both a networking and/or professional development tool. Stay tuned for more details!

2017 Membership Breakdown



Highlights from the First Quarter

Accomplishments, Improvements, and New Initiatives

- Executive sponsor received Black Engineer of the Year Award for STEM & Community Service
- Four members were promoted to Vice President at Dominion
- Created an Advisory Committee
- Established membership directory that includes contact information, including each member's area(s) of expertise and/or experience. The directory is a tool for networking and a resource to seek guidance or gain insight about other business units, departments, or areas of interest
- Nominated and approved six first time committee chairs
- Increased committee members participation
- Increase in Dominion leadership support (50% or greater dues reimbursement)
- Held two prospective new members recruitment lunch & learns
- Dominion was a Global Level Sponsor for the National Conference
- Over 25+ members attended the National Conference
- Published first quarterly newsletter
- Planning first annual charity golf tournament

"I would like to see the ABE Virginia Chapter continue its journey to be seen as a forward thinking organization that provides meaningful programming to its members, provide a voice in our industry, and help members grow personally and professionally."

— Ed Baine
Executive Sponsor

Programs

First Quarter General Body Meeting Featured Dominion's Chief Environmental Officer



Ann Jones presents Pam Faggert with ABE certificate

Pam Faggert, Chief Environmental Officer and Senior Vice President - Sustainability, recently addressed the Virginia Chapter of American Association of Blacks in Energy (ABE) during the first quarter general body meeting. The presentation provided a detailed view of Dominion's gen-

eration footprint and environmental performance. The presentation also included a brief overview of the changing business and regulatory landscape in the energy industry. The presentation was followed by a discussion with ABE members on the outlook of the energy industry with the new administration.

Two new members to the Program's Committee participated in the evening's meeting: Charles Lambert, a LAN Administrator and Katie Taylor, an Associate Energy Market Analyst. Both are from Dominion and joined the Programs committee this year and have hit the ground running.

The meeting also included an update on the General Assembly session by Nikki Taylor from the Legislative Issues in Public Policy Committee.

GET INVOLVED!

- Share with family, co-workers, friends, etc. and encourage them to golf
- Create your own foursome
- Volunteer
- If you know of business units, vendors, companies, etc. that may be interested in donating, contact Drexel Harris

"This is the second year in a row that AABE-VA has had a student from our Chapter to win the Mid-Atlantic Scholarship"

— Lisa Walls

First Annual Charity Golf Tournament

Great News! Get Excited!

The Charity Golf Committee is off to an exciting start with planning our First Annual Charity Golf Tournament to be held at **Brickshire Golf Club in Providence Forge, VA on August 4, 2017**. For additional information, please contact Rebecca Brayboy (804) 240-6290 or Terrence Moore (804) 314-1322.



Communications



Communications Committee members

Hey AABE-VA! We Are Now Connected on Social Media

- facebook.com/AABE.VA
- twitter.com/aabe_va
- linkedin.com/in/aabe-va



Student Relations



Drexel Harris at the STEM-U Link event

On January 14th, the Chapter partnered with Dominion's African American Resource Group (AARG) in support of the STEM-U Link

career exploration fair hosted by the Richmond Professional Chapter of the National Society of Black Engineers (NSBE).

This event garnered over 30 companies and organizations in the Metro Richmond area to educate hundreds of local middle and high school students on careers

in STEM-related fields.

2017 VA Chapter Scholarship Winners

The Scholarship committee has selected three deserving local high school winners who will be announced at the second quarter general body meeting. One of the three, Raven Witherspoon, was also awarded the Mid-Atlantic Regional scholarship award at the 2017 National Conference in DC. The Virginia scholarship banquet is planned for June 1.



Virginia Chapter members and the 2017 scholarship winner

Community Outreach Relations

The Virginia Chapter has refocused its commitment to engagement in our community. The team is off to a steady start this year and will partner with Feed More Central Virginia Foodbank Distribution Center on April 6th and September 21st.

Stay tuned for more information and ways you can support our community initiatives.

Submit ideas to Virginia@AABE.org.

Upcoming Events:

- AABE member volunteer of the year
- Adopt an angel tree family
- Senior baskets of cheer drive
- Collaboration with local school teachers (sponsor school supplies)
- Hands on volunteer day



"The Programs committees are essential to growing membership which in turn helps further the mission of AABE and provide development opportunities for AABE members."

***— Charlene Whitfield
Vice President, Programs***

Professional Development

On March 15th, The Professional Development Committee held a lunch & learn, "How to Survive an Unplanned Job Transition," featuring Ms. Adrienne Whitaker, Vice President of Philanthropy & Marketing for the Virginia Home for Boys and Girls.



Members listen to Adrienne Whitaker as she describes how she navigated multiple unplanned transitions in her career.

Key Takeaways:

- Know the right questions to ask and then ask them!
- Nurture relationships and always continue to increase your network.
- Have more than one (1) source of income
- Be current in sharing your vision and/or goals to all pertinent stakeholders.
- Know what you want to do next. Develop an exit strategy!
- Use volunteering as an opportunity to showcase your leadership skills.



Drexel Harris presents Adrienne Whitaker with AABE certificate



Nikki Taylor (LIPP chair) presenting on legislative initiatives impacting Virginia utilities at the first quarter general body meeting.

"The External Affairs committees are dedicated to improving our communities by encouraging students to pursue employment in the energy industry, promoting awareness of legislative activities that affect energy policy, and supporting our neighbors through community service and volunteer activities."

— Anthony Moore
Vice President,
External Affairs

Legislative Issues in Public Policy

The 2017 General Assembly session adjourned February 25th with over 2,800 bills introduced and reviewed by members of the Assembly. Throughout the session, the Legislative Issues in Public Policy (LIPP) committee provided status updates on relevant energy bills.

The LIPP committee reviewed over 200 bills related to energy, of which the majority were centered on renewables and energy efficiency (RE & EE) and the environment. Only 11 of 53 of these bills were successfully passed and signed by the Governor. Those bills passed include three renewables bills that came from the Rubin Solar Collaborative group, a group whose primary objective was to advance solar deployment in the Commonwealth. An environmental bill related to coal ash pond closures was returned by the Governor with amendments to be considered during the reconvened session.

Bills related to utility operations were passed at a much higher rate with 7 of 13 bills being signed by the Governor. The Governor sent back two bills with amendments, one of which is a pumped storage bill. Another bill related to the strategic undergrounding of distribution lines was signed with almost no opposition.

7 renewables bills are on their way to the Governor, including three solar bills that came out of Mark Rubin's Solar Collaborative. This work group is not going away and plan on talking other solar issues such as net metering while the session is out. Another topic that garnered attention this session was cybersecurity. These bills were mostly related to the penalties associated with cyber crimes. Of the 9 cyber-

security bills introduced, only one was signed into law by the Governor.

In regards to the topic of natural gas, 3 of 8 bills were signed by the Governor. The management of natural gas wells was a concern among legislators with the public disclosure of chemicals used in fracking being one of the most contentious energy-related issues reviewed.

The Clean Power Plan (CPP) did not come up as much as it had in previous sessions. Only two CPP bills were introduced and both failed. With what seems like the imminent repeal of the regulation looming at the federal level, the focus of CPP compliance is diminishing.

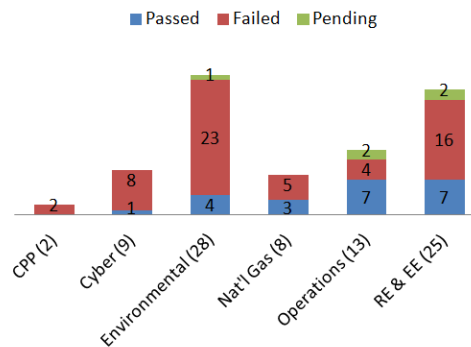
The Assembly is scheduled to reconvene on April 5th to vote on Governor McAuliffe's recommended amendments to the budget and other legislation, as well as his vetoes.

For the second quarter the LIPP

committee will be shifting its attention to those statewide races for governor, lieutenant governor, and attorney general as well as the 100 House of Delegates seats on the ballot.

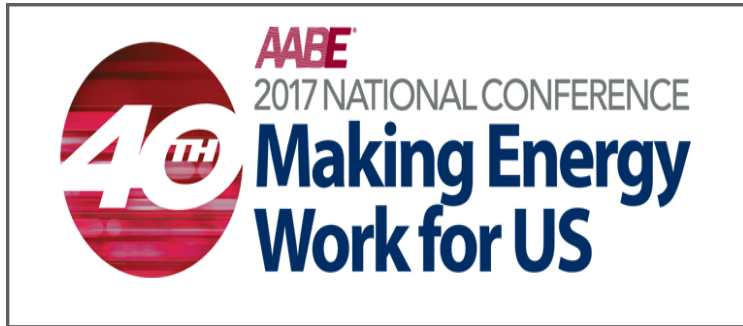
Stay tuned for campaign updates!

2017 Virginia Energy Legislation



LIPP committee members at the first quarter general body meeting

The Virginia Chapter made it to the National Conference!!!



CONFERENCE QUOTES:

"You can be more successful in supporting one another, than by competing."

"If the full spectrum of talent we hire is not put in a position to achieve their full potential, the company won't achieve its full potential."

CONFERENCE HIGHLIGHTS

Community Forum & Environmental Justice Tour

Making Energy Work for US—The Founder's View

Making Energy Work for US—Emerging Leaders

State of Energy in Black America

Conversation with the C – Suite

Women in Power

Fireside Chat: Energy Innovation

Energy Innovation and Technology: The Consumer Influence

The Energy Infrastructure Evolution

AABE Members Only Executive Coaching

Legislative Crossfire

Building the Pipeline: What's the Problem and What's Next?

Energy, Equity and Environmental Justice

Accelerating Your Imagination

James E. Stewart Gala

Upcoming New Activities

- Redesigning the website and increasing social media footprint
- Refocus on community outreach (FeedMore, Adopt Angel Tree Family, Senior Baskets of Cheer)
- Member tour of Dominion's new state-of-the-art System Operations Center (SOC)
- First annual charity golf tournament
- First annual member volunteer of the year award
- Member tour of Dominion's Surry Power Station
- AABE and We3 collaboration ("Hard Hat & Hills" panel discussion)
- Hands-on volunteer day
- Member tour of Dominion's Chesterfield Power Station
- Lunch & Learn: Financial Cash Flows, PJM, RTO, Capacity Markets, Energy Markets, How Regulation Impacts Business Decisions, etc.



Thank you for checking out the first edition of the Virginia Chapter newsletter!

Send your second quarter newsletter ideas to the newsletter committee!



Newsletter Committee: Lloyd Eley, Nikki Taylor, and Jesse Myrick